**Carol Henson, CSP**  
Carol S. Henson is the Manager of Voluntary Protection Programs (VPP) at Delta Air Lines in Atlanta, GA and has more than 15 years of experience in Safety and Health. Carol is responsible for providing oversight, accountability and ensuring continual improvements within Delta’s VPP facilities, as well as expanding its footprint. Additionally, she designs, develops and coordinates the implementation of Delta’s global Safety Policies and Procedures.

She serves on the Advisory Board for the Georgia Safety, Health and Environmental Conference and on the Awards Committee of the National Voluntary Protection Programs Participants’ Association Conference. She is a Certified Safety Professional, a member of the American Society of Safety Engineers, a Special Government Employee to OSHA for VPP and has served in multiple volunteer leadership roles within various charitable organizations. Mrs. Henson is a graduate of Mercer University.

**Panel Discussion – Legal Pitfalls and Practical Advice in Developing a Wellness Program**

Employees are faced with choices they can make every day which impact their overall health. In recognition of this, Delta Air Lines has implemented various programs, including stretching before shifts, adding gyms in Atlanta and Minneapolis, with discounted memberships available for other locations, as well as an overall focus on increasing healthy lifestyles for our employees. This includes proactive health assessments that our tied to the annual benefits program, offering healthy alternatives in our cafeterias, as well as providing numerous health and wellness communications and websites. Learn more about Delta’s programs in this panel discussion!